



JOB APPLICATION

G.P.L. Construction Inc.

2180 Mendon Road, Suite 31, Cumberland, Rhode Island 02864

Office 401-568-2810 Fax 401-568-5410

Please fill out all of the sections below:

Applicant Information

Applicant Name: _____

Address: _____

City, State and Zip Code: _____

Telephone Number: _____

Email Address: _____

Date of Application: _____

Employment Position

Position(s) applying for: Laborer / Operator / Truck Driver / Supervisor

How did you hear about this position? _____

If needed, are you available to work overtime? _____

On what date can you start working if you are hired? _____

Do you have reliable transportation to and from work? _____

Salary desired: _____

Personal Information

Have you ever applied to or worked for G.P.L. Construction Inc before? Yes No

If yes, when?

Do you have any friends, relatives, or acquaintances working for G.P.L. Construction Inc Yes No

If yes, state name & relationship:

Are you 18 years of age or older? Yes No

Are you a U.S. citizen or approved to work in the United States? Yes No

What document can you provide as proof of citizenship or legal status?



Will you consent to a mandatory and random controlled substance tests? Yes No

Do you have any condition which would require job accommodations? Yes No

If yes, please describe accommodations required below.

Have you ever been convicted of a criminal offense (felony or misdemeanor)? Yes No

If yes, please state the nature of the crime(s), when and where convicted and disposition of the case:

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

Job Skills/Qualifications

Please list below the skills and qualifications you possess for the position for which you are applying:

(Note: G.P.L. Construction Inc complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. It is possible that a hire may be tested on skill/agility and may be subject to a medical examination conducted by a medical professional.)

Education and Training

High School

| Name | Location (City, State) | Year Graduated | Degree Earned |
|------|------------------------|----------------|---------------|
| | | | |

College/University

| Name | Location (City, State) | Year Graduated | Degree Earned |
|------|------------------------|----------------|---------------|
| | | | |

Vocational School/Specialized Training

| Name | Location (City, State) | Year Graduated | Degree Earned |
|------|------------------------|----------------|---------------|
| | | | |



Military:

Are you a member of the Armed Services? _____

What branch of the military did you enlist? _____

What was your military rank when discharged? _____

How many years did you serve in the military? _____

What military skills do you possess that would be an asset for this position?

Previous Employment

Employer Name: _____

Job Title: _____

Supervisor Name: _____

Employer Address: _____

City, State and Zip Code: _____

Employer Telephone: _____

Dates Employed: _____

Reason for leaving: _____

Salary: _____

Employer Name: _____

Job Title: _____

Supervisor Name: _____

Employer Address: _____

City, State and Zip Code: _____

Employer Telephone: _____

Dates Employed: _____

Reason for leaving: _____

Salary: _____

References

Please provide 3 personal and professional reference(s) below:

| Reference | Contact Information |
|-----------|---------------------|
| 1. | |
| 2. | |
| 3. | |



Additional Information:

Do you have any previous gas experience? Yes or No If yes, please describe below.

Do you have any Northeast Gas Association Operator Qualified Tasks? (DOT Mandated)

Do you possess a DOT Health Card? Yes or No
Are you willing to get a D.O.T. Health card to drive company vehicles?

Are you able to arrive to work on time and work until the job is finished? Yes or No

Are you a member of a Union Local? Yes or No If yes, which Union _____

***You must have a strong work ethic and be willing to work as a team player.
GPL Construction is guided by Safety, Compliance and Production.***

AT-WILL EMPLOYMENT

The relationship between you and the G.P.L. Construction Inc is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or the G.P.L. Construction Inc. No representative of G.P.L. Construction Inc has authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will," and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and either our Vice-President or Operations Officer.

Applicant Signature: _____ Dated: _____

G.P.L. Construction Inc is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.